

By-Laws for Local 83 & 1392

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PREAMBLE

Our aim will be to promote and protect the interest of our membership, to elevate the moral, intellectual and social conditions of all working men and women, to assist each other in sickness and distress.

To encourage apprenticeship of a higher standard of skill, to cultivate a feeling of friendship, and to assist each other to secure employment.

To aid and assist all organizations to uphold the dignity of labour and resist oppression by honourable means.

To hold it as a sacred principle, that union members, above all others, should set a good example as good and faithful workers, performing their duties to their employer with honour to themselves and their organization.

We resent the principle of open shop association, and will continually strive for the enactment of legislation which will enable us to achieve our objectives.

Realizing that a blow at one organization is a blow to all, therefore, it shall be our duty as union members to purchase union-made goods and patronize union shops and business establishments whenever possible to do so.

So with these aims and principles in mind, we the Carpenters in the vicinity of Halifax King's Queen's Hants Lunenburg Shelburne Digby Annapolis and Yarmouth Counties affiliate ourselves into an organization that shall be known as Local Union 83 of the United Brotherhood of Carpenters and Joiners of America, in conformity with the provisions of the Constitution and Laws of the United Brotherhood.

BY-LAWS

NAME AND TITLE

Section 1.1 This body is chartered and known as Local Union No. 83 of the United Brotherhood of Carpenters and Joiners of America. This Local Union is organized in conformity with the Constitution and Laws of the United Brotherhood and shall have the powers and privileges of a Local Union under the Constitution and Laws of the United Brotherhood.

OBJECTS

Section 1.2 The objects of this Local Union shall be to promote and protect the interest of our membership, to encourage the apprenticeship system and higher standard of skill, to reduce the hours of labour, to secure adequate pay for our work, to elevate the standard of our craft, to cultivate a feeling of friendship among the members of the Brotherhood, to assist our members in procuring employment and to protect our members by legal and proper means against any injustice that may be done to them, and to improve the moral, social and intellectual conditions of our members and all working people.

TERRITORIAL JURISDICTION

Section 1.3 The territorial jurisdiction of this Local Union shall be as determined by the General President.

OFFICERS OF THE LOCAL

Section 1.4 The officers of this Local Union shall consist of a President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees.

NOMINATIONS AND ELECTIONS

Section 1.5 The nomination election and installation of officers of this Local shall be governed by the Constitution and Laws of the United Brotherhood.

DUTIES OF OFFICERS

Section 1.6 The duties of the Officers of this Local shall be as set forth in the Constitution and Laws of the United Brotherhood as provided in these By-laws, and as determined by this Local Union.

EXECUTIVE COMMITTEE

Section 1.7 (A) The Executive Committee of this Local Union shall consist of the President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees.

(B) Council representatives shall be permitted to attend Local Union Executive Board meetings with voice but no vote.

DUTIES OF TRUSTEE

Section 1.8 The duties of the Trustees shall be as set forth in Section 40 of the Constitution and Laws of the United Brotherhood.

COMMITTEES

Section 1.9 The President shall appoint all committees as may be necessary. All committees shall perform such duties as assigned to them within the time specified, and shall report in writing to the Local Union. No member shall be compelled to serve upon more than one Committee at the same time.

Remuneration, if any, shall be decided by the Local Union at the time members of the Committees are selected. The activities of all Committees shall be governed by Section 41 of the constitution and By-laws of the United Brotherhood, these By-laws, and as the Local Union may direct. Any committee member who neglects or fails to perform any duty required by the Constitution and Laws of the United Brotherhood may be removed by the President, with the exception of members of the Executive Committee.

INITIATION FEES

Section 1.10 The initiation fee(s) for applicants to join this Local shall be \$250.00. Arrangements may be made for the payment of the initiation fee(s) in installments. Where an ex-member has violated any of the Rules and Laws of this Local Union and has

been tried and found guilty of same, and where a fine has been imposed, such fine must be paid before initiation. The initiation fee for apprentices shall be as set forth in the Constitution and Laws of the United Brotherhood.

MONTHLY DUES

- Section 1.11 (A) The monthly dues of this Local Union shall be \$15.00 which must be an adequate sum to enable the Local Union to operate in an efficient, proper and solvent manner in the service and best interest of its membership. The dues shall be paid as required to the Financial Secretary of this Local Union.
- (B) The monthly dues payable by members to this Local Union shall not be increased except upon approval by majority vote of the members in good standing voting at a general or special membership meeting after reasonable notice or by majority vote of the members in good standing in a membership referendum conducted by secret ballot. Furthermore, if this Local Union is or becomes affiliated with any Council of the United Brotherhood, the monthly dues payable to this Local Union must be approved by such Council.
- (C) No officer or Business Representative, and no member receiving benefits of a collective bargaining agreement, shall be exempt from paying dues or fees established pursuant to Section 45 of the UBC Constitution.

MEETINGS

- Section 1.12 The regular meetings of this Local Union shall be held on the first Tuesday of every month, at 7:00 p.m. No business shall be transacted after 11:00 p.m. unless by a majority vote of the members present immediately after the reading of the Minutes.

OFFICERS BONDS

- Section 1.13 Every officer, agent or employee of this Local Union who handles funds and property thereof shall be bonded through the General Office for the faithful discharge of their duties.

AFFILIATION WITH COUNCIL

- Section 1.14 (A) This Local Union shall be bound by the By-laws, Trade Rules, resolutions, and directives adopted by any Council with which it is affiliated. Any By-laws of this Local Union that conflict with the By-laws of any District Regional or other council of the United Brotherhood with which this Local Union is affiliated shall be

void, and the By-laws and Trade Rules of such Council shall apply, provided that such By-laws are consistent with the Constitution and Laws of the United Brotherhood and have been properly approved. Furthermore, in the event of such affiliation, all By-laws of this Local Union, and any changes made thereto, must be approved by any Council with which this Local Union is affiliated.

- (B) Council Delegates shall be elected in accordance with the Council's By-laws and the UBC Constitution. Council Delegates shall be elected for a term of not more than three years. It shall be the duty of the Recording Secretary of this Local Union to notify any Council with which this Local Union is affiliated, by certified mail, of the names of the elected Delegates before July 1st of each year. The Recording Secretary of this Local Union to such Council properly signed by the President and Recording Secretary with the seal of the Local Union affixed.
- (C) This Local Union shall pay any and all assessments and per capita taxes that are properly payable to such Council and this Local Union. Furthermore, members of this Local Union shall be obligated to pay any and all Council dues and initiation fees properly payable by members of this Local Union to any Council with which this Local Union is affiliated.
- (D) All members of this Local Union, as well as applicants for membership in this Local Union, shall be bound by the By-laws and Trade Rules of any Council of the United Brotherhood with which this Local Union is affiliated.

CHARGES AND TRIALS

Section 1.15 The charges and trial procedures shall be as set forth in the Constitution and Laws of the United Brotherhood.

ORGANIZING

Section 1.16 It shall be the continuing obligation of this Local to organize and cooperate fully in the United Brotherhood's organizing policies and programs.

DISSOLUTION, LAPSE OR SUSPENSION OF LOCAL UNION

Section 1.17 If at any time, this Local Union should withdraw, lapse, be dissolved or merged, be suspended or expelled, or otherwise cease to function as a chartered subordinate body of the United Brotherhood, all Property, Books, Charters, and Funds held by or

in the name of, or on behalf of this Local shall be forwarded immediately to the General Treasurer for such use or disposition in the interests of the membership of the United Brotherhood as the General President in the exercise of his or her discretion may direct.

LAWSUITS AGAINST THE LOCAL

Section 1.18 No member fined, suspended or expelled by action of the Local Union or any Council with which this Local Union is affiliated shall file any lawsuit against the Local or Council, or the Local Union's or Council's Officers or Representatives without first exhausting all appeal remedies provided by these By-laws and Constitution and Laws of the United Brotherhood.

AMENDMENTS TO BY-LAWS

- Section 1.19 (A) Any amendments and changes to these By-laws, outside of the twenty-one mandatory provisions, must in no way conflict with the Constitution and Laws of the United Brotherhood and must be approved by majority of the membership voting by secret ballot at a special or regular meeting upon reasonable written notice provided at least thirty (30) days prior to such vote. Furthermore, any proposed amendment must be approved by the First General Vice President before becoming law.
- (B) If this Local Union is or becomes affiliated with a Council of the United Brotherhood all proposed changes to the By-laws or Trade Rules of this Local Union shall be referred to the Executive Committee of such Council of consideration and recommendation and must be approved by such Council, as well as by the First General Vice President, prior to becoming effective.

MISCELLANEOUS

- Section 1.20 (A) The fiscal year of this Local Union shall be July 1st to June 30th. All accounts shall be audited and a complete financial report be brought forth by the auditing committee no later than ninety days following the close of the fiscal year.
- (B) Applicants for membership of this Local Union shall be bound by the Constitution and Laws of the United Brotherhood, the By-laws of this Local Union, and the By-laws of any Council of the United Brotherhood, if any, with which this Local Union is affiliated.
- (C) Nothing in these By-laws shall in any way be construed to

conflict with the Constitution and Laws of the United Brotherhood.

SEVERABILITY

Section 1.21 If any Section or part of these By-laws shall be held invalid by operation of the law or by any tribunal of competent jurisdiction, the remaining Sections of these By-laws shall not be affected thereby and shall remain in full force and effect.

EXECUTIVE OFFICERS

Section 1.22 The officers comprising the Executive of this Local Union shall conform with Section 31, paragraph "A" of the Constitution and Laws of the United Brotherhood.

MEMBERSHIP COMMITMENT

Section 1.23 All members of Local Union 83 must give of themselves one (1) day a year of their time when called upon to assist the Local Union in its fight against Non-Union Contractors. This time must be mutually agreeable.

SUPPLEMENTAL WORKING DUES

Section 1.24 The supplementary working dues for all Carpentry Journeyman and Apprentices shall be \$0.625 per hour worked.

AFFIRMATIVE ACTION

Section 1.25 This Local Union, in recognition that the interests of all labour are identical, shall encourage all carpenters including women, visible minorities, persons with disabilities and aboriginals to join and actively participate in our Local Union. We agree to promote and support all members to seek and find employment with unionized employers.

SECTION 2

EXECUTIVE OFFICERS AND COMMITTEES

Section 2.1 The Executive Committee consists of all elected officers. For any regular or special meeting of the Executive Committee, those present shall constitute a quorum, provided a majority of the members of the Executive Committee are present. They shall meet on the first (1st) Monday of every month at 7:00 p.m.

Section All delegates representing Local 83 at General Convention

- 2.2 Canadian Council and Regional Council shall be nominated and elected in compliance with Section 31 of the Constitution.
- Section 2.3 Officers of the Executive Committee shall, by virtue of his or her office, be elected as the above delegates of Local 83. The notices of nomination and election, and the ballot must advise the members that the candidate elected will be the delegate. The delegates shall be as follows:
- The President of the Local will be delegate number one, Vice President delegate number 2, Recording Secretary delegate number 3, Financial Secretary delegate number 4, Treasurer delegate number 5, Trustee #1 delegate number 6, Trustee #2 delegate number 7, Trustee #3 delegate number 8, Conductor delegate number 9, Warden delegate number 10. Additional delegates, if required, shall be nominated and elected from the general membership.
- Section 2.4 All Executive Officers not on salary with the Union shall receive a per diem allowance of \$50.00 for each Executive meeting attended.
- The monthly per diem allowance received by the Recording Secretary shall be \$145.00 monthly. To be paid ½ for each of Executive and membership meeting.
- Section 2.5 Mileage allowance for Executive members attending Executive meetings only, who live beyond fifteen (15) kilometres of the "Union Hall" will be paid mileage rates as per the Collective Agreement. Committee members will be paid mileage rates as per the Collective Agreement for meetings attended beyond a fifteen (15) kilometre radius of the "Union Hall".
- Section 2.6 Remuneration under Section 2.5 and 2.6 shall be payable on a monthly basis.
- Section 2.7 All charitable donations over one hundred dollars (\$100.00) must be approved by the Executive Committee and general membership of Local 83.
- Section 2.8 The Union Trustees to the Benefit Plan Trust Funds must attend at least one (1) regular meeting quarterly of the Local Union.
- Section 2.9 Where the Local Union, President, and/or Executive Committee decide to establish certain committees within the Local Union, such committees may be elected by the membership. Bona fide

members serving on such committees shall be paid mileage for attending committee meeting if they live beyond a fifteen (15) kilometre radius of the meeting location.

Section 2.10 The Local Union Executive Committee shall establish a volunteer Organizing Committee, who shall make recommendations on organizing to the executive committees, which will be forwarded to council organizing committee.

SECTION 3

TRADE RULES

Section 3.1 Any member obtaining or holding a job by means of a gift or bribe shall immediately be debarred from working on said job.

Section 3.2 An officer, business representative, or employee of the Local Union commits an offense who corruptly demands, accepts or offers or agrees to accept from any person a reward, advantage or benefit of any kind as consideration for doing or forbearing to do, any act relating to the affairs or business of the Local Union. Upon conviction, an officer, business representative, or employee shall be removed from office or dismissed from employment, whichever case may be.

Section 3.3 When a member reports for work, he shall, upon arriving on the job, report to the Steward before commencing work.

Section 3.4 It shall be the duty of all members working on the job to cooperate with the Steward in performing his duties, thereby making them as light as possible, and seeing that he performs his duties faithfully. Any member not cooperating with the Steward may have a penalty imposed if charges are substantiated.

Section 3.5 Should any member refuse to show his Working Card or refuse to satisfy the Steward or Business Representatives as to the wages he is receiving or make any false statement regarding same, he shall, upon conviction thereof, be fined, expelled or both from the United Brotherhood as may be determined by the Local Union.

Section 3.6 Any member obstructing a Business Representative in the lawful discharge of his duties and after trial found "guilty" shall be fined or expelled.

- Section 3.7 Members shall not be permitted to work on the job without a referral slip, or bona fide permit, and shall not be permitted to work with any member who does not have a current working card or bona fide permit, nor shall they be allowed to work on any job where Labourers or any other persons other than Carpenters are using Carpenter's tools.
- Section 3.8 Any member found guilty of furnishing, renting or supplying in any manner a sledge hammer, spike maul, iron mitre-box, sanding machine, any power driven saw, plane, mortiser, boring machine, drill, saw horses, any trucks or like equipment for any Contractor shall be subject to a fine in accordance with Section 51B of the Constitution and Laws of the United Brotherhood of Carpenters of America. Members shall not sharpen their tools on their own time.
- Section 3.9 All machinery pertaining to the trade shall be operated and kept in repair by members of the united Brotherhood at a rate of not less than the prevailing rate of wages for outside workers.
- Section 3.10 No member shall surrender any part of any work included in our jurisdiction of work to any other craft until ordered to do so by the Local Union under penalty of a fine, removal from the job, or suspension of membership.
- Section 3.11 No member is allowed to work under any conditions respecting hours and wages, other than agreed upon between the Employer or Employers Organization and the Local Union. However, the Executive Committee may recommend a rate of wages lower than that fixed by "Agreements" for handicapped members, if such members request in writing this dispensation.
- Section 3.12 Members working contrary to the rules and regulations of the Union shall be fined, suspended or expelled as the Regional Council may direct.
- Section 3.13 It shall be the duty of any member knowing of any violation of any part of the Constitution and Laws, By-laws and Trade Rules to prefer charges in the Local Union against the offending member. Any member neglecting to do so shall be fined.
- Section 3.14 When a member's signature or support is required by the Local Union for certification or other purposes, same must be furnished with the least possible delay.
- Section 3.15 Members must keep the Financial and Recording Secretaries of the Local Union notified of their current place of residence.

- Section 3.16 All safety regulations made under the authority of the ***Construction Safety Act*** of Nova Scotia shall be strictly adhered to.
- Section 3.17 No Local Union Officer or any person acting on behalf of Local Union 83 shall accept any gifts or money from an Employer with whom that person is conducting business on behalf of Local Union 83.
- Any person mentioned in the preceding paragraph who is found in violation of this Section of Local Union 83 By-laws shall be forthwith dismissed from whatever position or office he or she held within the Local Union.
- Section 3.18 Any member having a complaint regarding Local Union business shall file same at the Local Union office between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday. No complaint will be received unless the member identifies himself and gives the nature of the complaint. All such matters shall be recorded in duplicate on the forms provide and a copy of the action taken along with the follow-up shall be filed at the Local Union office.
- Section 3.19 Any member of the United Brotherhood in good standing and going to work in the jurisdiction of this Local Union and not wishing to transfer into this Local, must secure a working permit before starting work.
- Section 3.20 Working permits may be issued by this Local Union at a charge prescribed by the Local Union. The charge for working permits shall not exceed the amount that is paid as regular dues and assessments monthly by local members at the time the permit is issued. Working permits shall be good for a period of thirty (30) days from date of issue.

SECTION 4

EMPLOYMENT SERVICE

- Section 4.1 A record shall be kept by the Office showing the date of request of the job, the Contractor, the Foreman, location and number of men required, and the nature of the work to be performed.
- Section 4.2 A list of unemployed members shall be kept at the Union Office and all members must report and register when they cease work in order to be placed on the Unemployed List. Failing to register

members shall be considered working.

- Section 4.3 The dispatching of members to jobs shall be under the full supervision of the Business Representatives. When an Employer places an order for workers, the Business Representatives shall dispatch members from the top of the respective out-of-work lists and down by County and local area. Exceptions to this rule may be made at the discretion of the Business Representatives with regard to particular skills or knowledge.
- Section 4.4 Members shall be dispatched by way of a referral slip issued by the Local Union and authorized by the Business Representative(s). A member who accepts a referral for work and who does not report to an Employer as specified without good and sufficient reason, will be disqualified from working on that job and placed at the bottom of the out-of-work list.
- Section 4.5 If a member is sent to work and the job only lasts twenty (20) working days or less, said member shall retain his original place on the respective out-of-work list. In this Section, working days shall mean Monday to Friday inclusive.
- Section 4.6 Members who suffer injury or illness while on the out-of-work list will retain their position on the list and may have to show proof of illness or injury. Members attending approved courses will retain their position on the list.
- Section 4.7 If a Business Representative cannot contact a member for work, after making every reasonable effort to do so, he will call the next member down the list, while the first member retains his list position.
- Calls for job referrals shall be recorded by the Business Representative next to the member's name.
- Section 4.8 Any member refusing employment without just cause, will be placed at the bottom of the respective out-of-work list.
- Section 4.9 A member three (3) months in arrears loses all privileges, including the right of having his name on the unemployed list and the right to go to work until such arrearages are paid.
- Section 4.10 A member registering for employment must give a telephone number at which he or she can be contacted and it shall be the member's responsibility to be available for contact through this number and to notify the Union Office of any change in this

telephone contact number.

SECTION 5

STEWARDS

- Section 5.1 Stewards shall be appointed by the Business Representative on jobs as prescribed in the Collective Agreement. The Business Representative shall have the authority to dismiss Stewards for reason of negligence or indiscretion in the line of duty. Any Stewards dismissed because the above may appeal to the Executive Board of the Local. All Stewards shall be required to attend regular meetings of the Local Union and any called Steward meetings. Stewards shall be paid a rate of \$15.00 per month.
- Section 5.2 Stewards shall in no case cause a stoppage of work. In case of trouble on the job, Stewards shall immediately notify the Business Representative. Foremen may not be appointed Stewards.
- Section 5.3 Any member who is discriminated against for acting as a Steward shall immediately report to the Business Representative who shall investigate the charge and bring in a report to the Local Executive Committee.
- Section 5.4 The Stewards shall be required to check the membership of all members dispatched to the job site, to ensure same are in good standing. The members are required to cooperate with the above policy.
- Section 5.5 All members of our Brotherhood shall before commencing work, report to the Steward and the Steward shall advise said member of the working conditions on said work sites and projects.
- Any member interfering or failing to cooperate with the Steward and/or Union Representative in the performance of his duties shall upon conviction, be fined \$50.00 for the first offense, \$75.00 for the second offense, and \$100.00 for the third offense and removed from the job.
- A Steward who has been laid off because he faithfully carried out his duties shall be given job priority by the Local Union.
- Section All Stewards will be required to fill out report forms and submit

- 5.6 same to the Union office or Business Representative on a monthly basis.
- Section 5.7 A Steward shall immediately report to the Business Representative all violations of the Local Union Trade Rules and By-laws.
- Section 5.8 The Steward will report to the Company for immediate corrective action any unsafe conditions, unsafe act, or violation of safety regulations which are brought to his attention. Failing suitable action being taken by the employer, the Steward shall report the matter immediately to the Business Representative.

SECTION 6

ADMISSION OF MEMBERS

- Section 6.1 Applications for membership shall be processed in accordance with the provisions of the General Constitution and Laws of the United Brotherhood.
- Section 6.2 All new members must attend a general meeting of the Local Union for introduction.
- Section 6.3 All new members must attend the first available COMET course.

SECTION 7

TRADE TRAINING

- Section 7.1 It shall be the policy of the Local Union that all members and candidates for membership be competent and qualified journeymen or apprentices.
- Section 7.2 To ensure the highest standard of competency and trade qualification of its members, the Local Union shall sponsor such training, re-training and upgrading programs as it deems necessary and its members shall be required to participate in these programs.
- Section 7.3 Apprentices shall be indentured. In the case where no formal apprenticeship training exists for any sub-division of the trade, the Local Union shall with the assistance of employers, either by negotiation or cooperation establish informal programs of trade

training.

SECTION 8

CARPENTRY WORK JURISDICTION DEFINED

Heavy engineering, highway and bridge work; industrial, commercial and institutional, home building and housing construction work; building work on pipeline construction, sewers and watermains, the milling fashioning, joining, assembling, erecting, fastening, or dismantling of materials of wood, plastic, metal, fibre, cork and composition, and other substitute materials' the on-site production of components composed of wood and substitute materials either by the operation of machines or hand tools; the on-site production of concrete components made by precasting, poststressing or by prestressing. The erection, on-site fabrication and assembly and installation of store fixtures; the placing or erection of all refrigerated cases, rooms and boxes; the laying of all canvas roofs and decks; the application of all insulation for thermal weatherproofing or soundproofing purposes applied by any means; the welding on of work herein mentioned: the setting, plumbing and bracing of sash made of wood, steel aluminium, or plastic; the installation of trim made of metal, wood or composition material; rubber bumpers at holding docks or any materials referred to as trim shall be installed by Carpenters.

The construction, erecting, and dismantling of all temporary shacks, tool cribs; hoarding and guard rails;

Driving and levelling all stakes; building and setting all batter boards and locating lines on same;

The building, erecting and setting of supports, falsework, and forms to receive concrete whether of wood, metal (not including deck of similar metal deck); plastic, fibreglass, or any other material; the building and setting of all accessories and hardware required in any form and the welding of same, the removal and dismantling of forms, falsework, and accessories. Where power rigging is used for the handling, setting or dismantling of forms or any other material erected by carpenters, handling and signalling will be done by the carpenters; the on-site fabrication, handling, setting of all templates and inserts, including anchor bolts necessary for structural members or machinery and the placing of levelling of same whether rigged by hand or power; the erection, operation and alignment of all slip forms, whether hydraulic or manually operated.

The building, erecting ready for use of scaffolding and the dismantling of same; the fabrication of all ladders, sawhorses and workbenches;

The erection and installation of all metal studs or similar materials, including all types of gypsum wall board or panel materials, including all types of gypsum wall board or panel installations by whatever means of fastening regardless of finish;

The setting and hanging of doors including man doors, overhead doors, metal clad doors and installing hardware by any means; the setting and hanging of sash, inside and outside blinds, windows, and other forms.

The on-site assembly and erection of all wood, metal, plastic and composition partitions, including any welding of any plastic material, perimeter and curtain walls, whether built in place or prefabricated; the erection and installation or application of all shingles, siding, wallboard or sheets composed of wood, pulp, plastic, plaster, asbestos or composition materials or any other material including combined or faced with metal or vinyl by whatever means of fastening;

The preparation of sub surface, the preparation and layment of resilient surfaces, the laying of plywood as underlayment, the fitting of all devices - metal and otherwise - and the drilling of holes, to receive the complete installation of resilient floor covering or surfacing such as hot or cold mastic, hot or cold plastic, epoxies, polyesters, vinyls, natural or synthetic latex, magnesite in liquid compound - in moulded molten form - on interior or exterior surfaces, floors, walls, roofs, ceilings, counters, stairs, base, draperies and blinds - of metal, natural or synthetic fabric, synthetic turf or other synthetic materials;

The laying, sanding, finishing and sealing of hardwood floors including the laying of sleepers, sub floors, metal thresholds, metal or wooden base, parquet, iron bond, perma cushion and all operations necessary for the complete installation of hardwood flooring;

The installation of laboratory, institutional fixtures, and equipment, also cabinets, and workbenches, bookcases and cabinets, either separately or in connection with heating or air conditioning units' the installation of backboards, bulliten boards, meter boards and backboards of all types;

The installation of lead baffles or lead liners to walls, aluminum framing, plastic moldings, and any other work incidental to same.

The erection of porcelain metal panels and metal siding;

The assembling, laying-out, handling and setting of seating in theatres, halls, churches, schools, banks, stadiums and open air theatres and other buildings or structures;

All acoustical and decorative ceiling systems and related work in their entirety, regardless of material content, commonly known as Direct Hung Suspension System, Attached Concealed System without Backing Board, Furring Bar Attached System, Indirect Hung system and any ceiling system that may evolve in the future; all backing board used in conjunction with ceiling systems; When material is stick-piled in the working area, it shall then be handled by carpenters;

The handling an installation of all mill and cabinet work;

Rigging into place and setting and aligning of laminated beams, posts, trusses or arches and composition panels, both interior and exterior, and modular or pre-fabricated structures; the handling and erection of metal buildings and the installation of metal floors and elevated floors;

The erection of all safety barriers;

Pile driving work, including the handling, driving, bracing, plumbing, cutting off

and capping of piling, sheet piling, and tie backs, whether of wood, metal or concrete, regardless of size or shape; the pulling, extracting or salvaging of such piling; the cutting and placing of lagging.

The placing of all whaling, spring and fender lines and guard rails of wood or metal; the framing, boring, drilling or burning of holes;

The heading and splicing of wood piling, and making of wood sheet piling, the welding cutting or burning metal piling; the loading, unloading, framing, erecting, dismantling and handling of driver, derricks, cranes and other pile driving equipment;

Underwater work on bulkheads, wharves, docks, caissons, bridges, viaducts, and trestles, as well as salvage and reclamation work where divers are employed;

The installation and maintenance of soil stabilization systems;

Raised computer floors;

Steel jacks, wedges and clamps relating to formwork;

Diver tending;

Core drilling related to underwater work;

Laying out lines, measurements grades and stakes; driving and leveling stakes, building and setting all batter boards and locating lines on same as it pertains to the trade;

Lath work and related items, including gypsum lath, metal lath, and metal corner beads;

Pipelines for waterworks and power plants requiring diving;

Framing or erection of wood buildings including prefabrication on site;

Handling of lumber and drywall;

Handling of store fixtures;

Fabrication and setting of screeds for concrete and mastic floors;

Installation of runways and stages;

Cutting and framing of openings;

Fireproofing beams and columns;

Weatherproofing;

Carpentry work on wharves, docks, seawalls, and breakwaters;

Backing for fixtures;

Welding of studs or other fastenings to receive materials being applied by carpenters;

Grounds for furring and strapping;

Installation of wood and metal shelving racks and louvers;

Installation of drapery fixtures and hardware;

Carpentry work done in connection with weather protection;

Carpentry work in relation to rip rap;

Weather- stripping, caulking and sealing and work in connection therewith;

Installation of ceiling heat panels.

ACOUSTIC AND DRYWALL

For purposes of the Acoustic and Drywall Trade, the trade jurisdiction of the Union shall consist of but shall not be limited to the following:

The installation of all materials and component parts of all types of ceilings regardless of their material composition or method or manner of their installation, attachment or connection, including but not limited to all hangars, carrying channels, crossfurring stiffeners, braces, all bars regardless of material or method of attachment, all integrated gypsum board, all integrated ceilings, ceiling heat panels, splays, wall and ceiling angles or mouldings, all backing board and all finish ceiling materials regardless of method of installation; all work in connection with the installation erection and/or application of all materials and component parts of walls and partitions regardless of their material composition or method or manner of their installation, attachment or connection, including but not limited to all floors and ceiling runners, metal studs, stiffeners, cross bracings, fire-blocking, resilient channels and furring channels; the installation of gypsum moulding, base and accessory trim items for partition systems; the installation of gypsum drywall materials, laminated gypsum systems, backing board and finish board; the fireproofing of beams, columns and chase; the installation of fixture sound and thermal insulation materials; the installation of fixture attachments including all layout work and the preparation of all openings for lighting, air vents or other purposes, and all other necessary or related work in connection wherewith the installation, tying and connection of all types of metals furring erected to receive the materials specified in this Section including but not limited to gypsum wall board, gypsum lath and metal lath and metal corner beads, ceiling heat panels, backing boards, installation material, bead board and rigid insulation, metal and/or plastic compositions, including monolithic adhesives or any material attached to the above described metal construction. No limitations shall be placed on the work covered by this trade jurisdiction by reason of the surface of texture or purpose for which the material described herein is used, designed or intended. The trade jurisdiction includes the handling of all the materials listed in this Section and all materials and/or equipment required to carry out the work covered by the trade jurisdiction.