

**United Brotherhood of Carpenters
and Joiners of America**

**LOCAL 2004
BYLAWS**

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PREAMBLE

Our aim will be to promote and protect the interest of our membership, to elevate the moral, intellectual and social conditions of all working men and women, to assist each other in sickness and distress.

To encourage apprenticeship of a higher standard of skill, to cultivate a feeling of friendship, and to assist each other to secure employment.

To aid and assist all organizations to uphold the dignity of labour and resist oppression by honourable means.

To hold it as a sacred principle, that union members, above all others, should set a good example as good and faithful workers, performing their duties to their employer with honour to themselves and their organization.

We resent the principle of open shop association, and will continually strive for the enactment of legislation, which will enable us to achieve our objectives.

Realizing that a blow at one organization is a blow to all, therefore, it shall be our duty as union members to purchase union-made goods and patronize union shops and business establishments whenever possible to do so.

So with these aims and principles in mind, we the workers of the vicinity of Mainland Nova Scotia affiliate ourselves into an organization that shall be known as Local Union 2004 (Industrial) of the United Brotherhood of Carpenters and Joiners of America, in conformity with the provisions of the Constitution and Laws of the United Brotherhood.

NAME AND TITLE

Section 1.1

This body is chartered and known as Local Union No. 2004 of the United Brotherhood of Carpenters and Joiners of America. This Local Union is organized in conformity with the Constitution and Laws of the United Brotherhood and shall have the powers and privileges of a Local Union under the Constitution and Laws of the United Brotherhood.

OBJECTS

Section 1.2

The objects of this Local Union shall be to promote and protect the interest of our membership, to encourage the apprenticeship system and higher standard of skill, to reduce the hours of labour, to secure adequate pay for our work, to elevate the standard of our craft, to cultivate a feeling of friendship among the members of the Brotherhood, to assist our members in procuring employment and to protect our members by legal and proper means against any injustice that may be done to them, and to improve the moral, social and intellectual conditions of our members and all working people.

TERRITORIAL JURISDICTION

Section 1.3

The territorial jurisdiction of this Local Union shall be as determined by the General President.

OFFICERS OF THE LOCAL

Section 1.4

The officers of this Local Union shall consist of a President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees.

NOMINATIONS AND ELECTIONS

Section 1.5

The nomination election and installation of officers of this Local shall be governed by the Constitution and Laws of the United Brotherhood.

DUTIES OF OFFICERS

Section 1.6

The duties of the Officers of this Local shall be as set forth in the Constitution and Laws of the United Brotherhood as provided in these By-laws, and as determined by this Local Union.

EXECUTIVE COMMITTEE

Section 1.7

(A) The Executive Committee of this Local Union shall consist of the President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees.

(B) Council representatives shall be permitted to attend Local Union Executive Board meetings with voice but no vote.

DUTIES OF TRUSTEE

Section 1.8

The duties of the Trustees shall be as set forth in Section 40 of the Constitution and Laws of the United Brotherhood.

COMMITTEES

Section 1.9

The President shall appoint all committees as may be necessary. All committees shall perform such duties as assigned to them within the time specified, and shall report in writing to the Local Union. No member shall be compelled to serve upon more than one Committee at the same time. Remuneration, if any, shall be decided by the Local Union at the time members of the Committees are selected. The activities of all Committees shall be governed by Section 41 of the constitution and By-laws of the United Brotherhood, these By-laws, and as the Local Union may direct. Any committee member who neglects or fails to perform any duty required by the Constitution and Laws of the United Brotherhood may be removed by the President, with the exception of members of the Executive Committee.

INITIATION FEES

Section 1.10

The initiation fee(s) for applicants to join this Local shall be \$40.00 (Forty). Arrangements may be made for the payment of the initiation fee(s) in instalments. Where an ex-member has violated any of the Rules and Laws of this Local Union and has been tried and found guilty of same, and where a fine has been imposed, such fine must be paid before initiation. The initiation fee for apprentices shall be as set forth in the Constitution and Laws of the United Brotherhood.

MONTHLY DUES

Section 1.11

(A) The monthly dues of this Local Union shall be \$20.00 (twenty) which must be an adequate sum to enable the Local Union to operate in an efficient, proper and solvent manner in the service and best interest of its membership. The dues shall be paid as required to the Financial Secretary of this Local Union.

(B) The monthly dues payable by members to this Local Union shall not be increased except upon approval by majority vote of the members in good standing voting at a general or special membership meeting after reasonable notice or by majority vote of the members in good standing in a membership referendum conducted by secret ballot. Furthermore, if this Local Union is or becomes affiliated with any Council of the United Brotherhood, the monthly dues payable to this Local Union must be approved by such Council.

(C) No officer or Business Representative, and no member receiving benefits of a collective bargaining agreement, shall be exempt from paying dues or fees established pursuant to Section 45 of the UBC Constitution.

MEETINGS

Section 1.12

The regular meetings of this Local Union shall be held on the third Sunday of every month, at 10:00 a.m. No business shall be transacted after 11:00 p.m. unless by a majority vote of the members present immediately after the reading of the Minutes.

OFFICERS BONDS

Section 1.13

Every officer, agent or employee of this Local Union who handles funds and property thereof shall be bonded through the General Office for the faithful discharge of their duties.

AFFILIATION WITH COUNCIL

Section 1.14

(A) This Local Union shall be bound by the By-laws, Trade Rules, resolutions, and directives adopted by any Council with which it is affiliated. Any By-laws of this Local Union that conflict with the By-laws of any District Regional or other council of the United Brotherhood with which this Local Union is affiliated shall be void, and the By-laws and Trade Rules of such Council shall apply, provided that such By-laws are consistent with the Constitution and Laws of the United Brotherhood and have been properly approved. Furthermore, in the event of such affiliation, all By-laws of this Local Union, and any changes made thereto, must be approved by any Council with which this Local Union is affiliated.

(B) Council Delegates shall be elected in accordance with the Council's By-laws and the UBC Constitution. Council Delegates shall be elected for a term of not more than three years. It shall be the duty of the Recording Secretary of this Local Union to notify any Council with which this Local Union is affiliated, by certified mail, of the names of the elected Delegates before July 1st of each year. The Recording Secretary of this Local Union to such Council properly signed by the President and Recording Secretary with the seal of the Local Union affixed.

(C) This Local Union shall pay any and all assessments and per capita taxes that are properly payable to such Council and this Local Union. Furthermore, members of this Local Union shall be obligated to pay any and all Council dues and initiation fees properly payable by members of this Local Union to any Council with which this Local Union is affiliated.

(D) All members of this Local Union, as well as applicants for membership in this Local Union, shall be bound by the By-laws and Trade Rules of any Council of the United Brotherhood with which this Local Union is affiliated.

CHARGES AND TRIALS

Section 1.15 The charges and trial procedures shall be as set forth in the Constitution and Laws of the United Brotherhood.

ORGANIZING

Section 1.16 It shall be the continuing obligation of this Local to organize and cooperate fully in the United Brotherhood's organizing policies and programs.

DISSOLUTION, LAPSE OR SUSPENSION OF LOCAL UNION

Section 1.17

If at any time, this Local Union should withdraw, lapse, be dissolved or merged, be suspended or expelled, or otherwise cease to function as a chartered subordinate body of the United Brotherhood, all Property, Books, Charter, and Funds held by, or in the name of, or on behalf of this Local shall be forwarded immediately to the General Treasurer for such use or disposition in the interests of the membership of the United Brotherhood as the General President in the exercise of his or her discretion may direct.

LAWSUITS AGAINST THE LOCAL

Section 1.18

No member fined, suspended or expelled by action of the Local Union or any Council with which this Local Union is affiliated shall file any lawsuit against the Local or Council, or the Local Union's or Council's Officers or Representatives without first exhausting all appeal remedies provided by these By-laws and Constitution and Laws of the United Brotherhood.

AMENDMENTS TO BY-LAWS

Section 1.19

(A) Any amendments and changes to these By-laws, outside of the twenty-one mandatory provisions, must in no way conflict with the Constitution and Laws of the United Brotherhood and must be approved by majority of the membership voting by secret ballot at a special or regular meeting upon reasonable written notice provided at least thirty (30) days prior to such vote. Furthermore, any proposed amendment must be approved by the First General Vice President before becoming law.

(B) If this Local Union is or becomes affiliated with a Council of the United Brotherhood all proposed changes to the By-laws or Trade Rules of this Local Union shall be referred to the Executive Committee of such Council of consideration and recommendation and must be approved by such Council, as well as by the First General Vice President, prior to becoming effective.

MISCELLANEOUS

Section 1.20

(A) The fiscal year of this Local Union shall be July 1st to June 30th. All accounts shall be audited and a complete financial report be brought forth by the auditing committee no later than ninety days following the close of the fiscal year.

(B) Applicants for membership of this Local Union shall be bound by the Constitution and Laws of the United Brotherhood, the By-laws of this Local Union, and the By-laws of any Council of the United Brotherhood, if any, with which this Local Union is affiliated.

(C) Nothing in these By-laws shall in any way be construed to conflict with the Constitution and Laws of the United Brotherhood.

SEVERABILITY

Section 1.21

If any Section or part of these By-laws shall be held invalid by operation of the law or by any tribunal of competent jurisdiction, the remaining Sections of these By-laws shall not be affected thereby and shall remain in full force and effect.

EXECUTIVE OFFICERS

Section 2.1

The Executive Committee consists of all elected officers. For any regular or special called meeting of the Executive Committee, those present shall constitute a quorum, provided a majority of the members of the Executive Committee are present. They shall meet on the third (3rd) Sunday of every month at 10:00 a.m.

MEMBERSHIP COMMITMENT

Section 2.2

All delegates representing Local 2004 at General Convention, Canadian Council and Regional Council shall be nominated and elected in compliance with section 31 of the Constitution.

Section 2.3

Mileage allowance for Executive members attending Executive meetings only, who live beyond fifteen kilometres of the union hall will be paid mileage rates as per the current rate of the NS & PEI Regional Council. Committee members will be paid mileage for meetings attended beyond a fifteen-kilometre radius of the hall.

Section 2.4

All charitable donations over one hundred dollars (\$100.00) must be approved by the Executive Committee and general membership of Local 2004. Such donations shall be paid from the local union's Contingent Fund.

Section 2.5

Individual unit meetings are permitted and may be held in the appropriate localities as required.

Section 2.6

A vote on proposals to amend or modify the provisions of a Collective Agreement, to ratify a memorandum to settle negotiations for a Collective Agreement, to take a strike vote or rescind strike action, or a vote on any matter arising from the provisions of a Collective Agreement, except grievances and arbitrations, shall be taken by those members who are employees of an employer that are bound by the terms of the same Collective Agreement. All such votes are to be taken in accordance with the Regional Council rules.